

2021 ANNUAL REPORT

**CELEBRATING AND CONSERVING BIRDS
THROUGH COMMUNITY BUILDING**



**BLACK SWAMP
BIRD OBSERVATORY**

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EXECUTIVE DIRECTOR'S LETTER:

What. A. Year.

As we emerged from a year of unprecedented challenges, one thing was abundantly clear to everyone at Black Swamp Bird Observatory: People need birds. During COVID lockdowns, people were desperate for something positive, and for many, birds were the answer. For those already connected with the joys of birding, our love of birds grew deeper and more profound, as they provided a source of joy in times of fear and uncertainty. Individuals who had never thought about birds and nature visited local parks and natural areas in numbers never seen before. Interest in backyard bird feeding soared, and demand for bird seed and suet as well as birding-related products skyrocketed. While the circumstances were awful, seeing so many people find joy in birds and birding was truly wonderful.

The BSBO team saw this newfound interest in birds as an opportunity to engage an eager audience, doing our part to help new birders understand that they have a role to play in bird conservation, and creating a virtual community to bring us together when we were all feeling isolated. We accomplished that goal through our Birds at Home Virtual Learning Series, delivering educational and inspiring presentations to people in the comfort of their homes through Zoom. We also pulled off a major transition—hosting The Biggest Week In American Birding virtually! This was no simple task, as you might imagine, and we were all stunned by the positive response. People from around the world who had been dreaming of coming to the festival, but were unable for one reason or another, were thrilled to be able to participate. Dozens of volunteers stepped up to be virtual program hosts. Presenters did a marvelous job of navigating the technology required to host a virtual event of this magnitude.

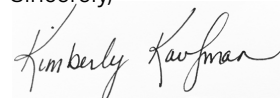
With new safety protocols to protect staff and volunteers, our research team returned to our study sites, continuing the valuable research studies that form the Observatory's foundation. The research team also created an entire series of Bird Migration Profiles. Based on our data, these profiles offer detailed graphs displaying the peak movements of species as they pass through the region, providing an easy visualization of migration. It's a massive body of work that's available on the BSBO website.

And finally, we were reminded that birds need us, too. This past spring, when federally endangered Piping Plovers returned to nest in Ohio for the first time in 83 years, it was BSBO that state and federal wildlife agencies tapped to coordinate the volunteer monitoring effort. This project was a monumental task, start to finish. Within a few days, the BSBO team created a website and Facebook page, and, with the help of the Chicago Piping Plovers team, created a volunteer training program.

Throughout the project, the public engagement was off the charts, due in part to just how ridiculously adorable these birds are, but also because helping people fall in love with birds is something BSBO does best. We did all we could to make this historic feathered family famous, generating goodwill for the birds in a situation that could have been much MUCH different. Sacrificing a huge expanse of a very popular public beach for a few tiny birds could have had a much different public outcome, but our team worked hard to turn this into something fun and positive. Our absolutely amazing volunteers spent equal time monitoring the nest and sharing the story with the public. We created Plover Monitoring t-shirts to help identify us as a team. We used friendly, fun language about the project, naming our monitoring headquarters—an old, unused snack bar at Maumee Bay State Park—"Ploverville." Once they'd hatched, we started calling the chicks "the four we all adore." We used the Nellie & Nish Facebook page to help people follow along on this feathered saga, sharing daily updates and fabulous photos. We alerted the news media and helped their reporters fall in love with Ohio's Famous Feathered Family, too, resulting in numerous television stories, including a few live remotes from Ploverville! More than 100 volunteers spent over 6,000 hours keeping watch and documenting every move the birds made from dawn to dusk for months. Along the way, we faced many triumphs, and even a few tragedies, coming together as a community to protect these little birds and document their story.

I am incredibly fortunate to work with such a talented and dedicated team. But none of our accomplishments would be possible without our amazing volunteers and the generosity of our members and donors. If you are one, or all of these, I offer you my heartfelt thanks.

Sincerely,



Kimberly Kaufman
Executive Director

Cover Image: Piping Plover chick courtesy of Joshua Vardous

Annual Report Design by Tyler Ficker

PLOVERVILLE

MONITORING OHIO'S FAMOUS FEATHERED FAMILY



Black Swamp Bird Observatory was tapped by state and federal wildlife agencies to coordinate the volunteer team to monitor the nest of Nellie and Nish, the first Piping Plovers to nest in Ohio in 83 years! We extend heartfelt thanks to the amazing Ploverville volunteers, Maumee Bay State Park, Maumee Bay Lodge, and everyone involved in this monumental project.



Hours of
Observation
6000+



"The Four we all Adore"

Above and Below Images by Ron Schramm

Number of
Volunteers
100+



Number of
Eggs Hatched
4 (of 4)



Chicks Surviving
to Migrate
2



Hearts Touched by
These Adorable Birds
Countless

Our monitoring program continued long past the required timeframe, providing valuable data to the U.S. Fish and Wildlife Service, expanding knowledge that impacted the entire Great Lakes Piping Plovers program. For more information and updates, visit bsbo.org/bsbo-education-and-outreach-blog.

RESEARCH

Field work of the Research Department resumed with a partial and targeted spring migration banding program. Summer breeding bird surveys were at full capacity with two field sites. Fall migration was completed with full station operation. We would like to thank our dedicated group of volunteers and seasonal techs that put all their effort into ensuring a successful banding operation. We couldn't do it without your support! We would also like to thank Ottawa National Wildlife Refuge for their support and Davis-Besse Nuclear Power Station and Energy Harbor for preserving and granting access to this incredible habitat. Learn more at bsbo.org/passerine-research.

SPRING

(MIDWEST MIGRATION NETWORK)

2,142*

BIRDS BANDED

TOP 5 SPECIES

MAGNOLIA WARBLER (227)

GRAY CATBIRD (197)

YELLOW WARBLER (173)

WHITE-THROATED SPARROW (112)

AMERICAN REDSTART (107)

* PARTIAL AND TARGETED SEASON

SUMMER MAPS

(MONITORING AVIAN PRODUCTIVITY AND SURVIVORSHIP)

426

BIRDS BANDED

TOP 5 SPECIES

GRAY CATBIRD (110)

YELLOW WARBLER (64)

AMERICAN ROBIN (34)

FIELD SPARROW (26)

INDIGO BUNTING (23)

FALL

(MIDWEST MIGRATION NETWORK)

5,938

BIRDS BANDED

TOP 5 SPECIES

BLACKPOLL WARBLER (982)

SWAINSON'S THRUSH (801)

GRAY CATBIRD (432)

GOLDEN-CROWNED KINGLET (404)

WHITE-THROATED SPARROW (341)

29

BIRDS TAGGED WITH
RADIO TRANSMITTERS

RESEARCH STAFF REMAINED ACTIVE THROUGHOUT THE YEAR IN MULTIPLE INITIATIVES RANGING FROM LOCAL TO HEMISPHERIC

HERE

- Conducted all migration banding under the Midwest Migration Protocol developed by BSBO
- Initiated a Prothonotary Warbler movement study at the Navarre Marsh Banding Station
- Presented and assisted during The Biggest Week In American Birding festival



Prothonotary Warbler

NEAR

- Engaged with Metroparks Toledo to resume monitoring of the Howard Marsh restoration program and development of a grazing program on bird communities
- Collaborated with The Ohio State University on a Lake Crossing Study designed to identify rates and activities of migrant land birds crossing Lake Erie
- Lead the data collection efforts for the Piping Plover nesting program at Maumee Bay State Park
- Was instrumental in the continued development of the Midwest Migration Monitoring Network, leading the Ground Survey Initiative and participating in the Wind/Wildlife Initiative



White-throated Sparrow

FAR

- Remained active in the North American Banding Council on development and improvement of skills in banding
- Cooperated with representatives of multiple non-governmental organizations on a bird collision survival evaluation initiated by Carnegie Museum of Natural History
- Participated in the Midcontinent Shorebird Conservation Initiative designed to lead continental shorebird management into the future
- Continued a leadership role with the Inland Bird Banding Association



Piping Plover chick

EDUCATION

OHIO YOUNG BIRDERS CLUB

Black Swamp Bird Observatory's Ohio Young Birders Club (OYBC) was fortunate to receive a grant of \$35,000 from the Ohio Environmental Education Fund (OEEF). Unfortunately, due to the global pandemic, much of the operations of the club were stalled. However, the aid of the OEEF grant helped to sustain the club greatly.

The following is a list of some of the accomplishments made possible with the support of the OEEF grant:

- Establishing the Young Birders Club Toolkit to assist other clubs in their development
- Redesigning and updating the OYBC website
- Maintaining GOLDEN-WINGS, an OYBC student publication
- Establishing the Global Young Birders Network (YBN), highlighted below

Visit ohioyoungbirders.org to learn more about the OYBC.



Ohio Young Birders Club
FOUNDED IN 2006 BY BLACK SWAMP BIRD OBSERVATORY

GLOBAL YOUNG BIRDERS NETWORK



- First year for the project
- First YBN Global Big Day
 - 150 participants
 - 13 countries represented
 - 1,377 species recorded

Visit youngbirdersnetwork.org for more information!

EDUCATION PROGRAMS

Provided bird migration and ecology programs for every fifth grade student in Ottawa County
(426 students)

OUTREACH

BIRDS AT HOME 2021

Creating a Virtual Community to Celebrate our Love of Birds

3,818 Total Attendees

27 Birds at Home Programs



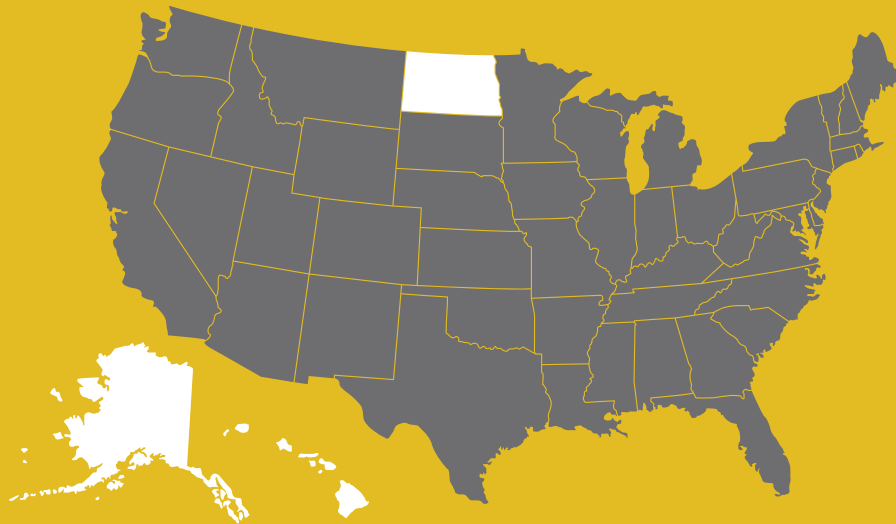
BIRDS AT HOME
VIRTUAL LEARNING SERIES

Thank you to our Sponsors!

FREDERICK S. UPTON
Foundation



Registrants From 47 States and 14 Countries



Australia



Brazil



Canada



Chile



Costa Rica



Mexico



New Zealand



India



Japan



Philippines



Singapore



Sri Lanka



United States
of America



United
Kingdom

2021 Lake Erie Pelagics

November 20: 22 participants, 4 volunteers

December 4: 29 participants, 4 volunteers



Brought to you by Black Swamp Bird Observatory

THE LARGEST **VIRTUAL** BIRDING FESTIVAL

1,505

Registrants

64

Programs

60

Speakers

42

Volunteers

The 2021 Biggest Week In American Birding was held virtually, which gave participants the ability to be involved despite distance.

Participants From: 48 States and 6 Countries

Thank You to our 2021 Biggest Week Sponsors!



2021 BARTLETT BIG SIT

OUR HEARTFELT THANKS TO TOM AND PAULA BARTLETT FOR ANOTHER SUCCESSFUL BIG SIT FUNDRAISER!

For 26 years, Tom and Paula Bartlett have conducted this important fundraiser for BSBO's education programs. With pledges and donations from our generous friends and supporters, the 2021 BARTLETT BIG SIT raised more than \$15,000!

Through your support for Tom's BIG SIT, and the funding generated by Observatory memberships, we are able to offer our school programs at no cost to schools. We are committed to reaching as many students as we possibly can, helping them to discover the joyfulness of birds and the importance of bird conservation. Without you, none of this would be possible. Despite having to cancel our school programs last year, your support makes bringing them back possible!

A word about Tom Bartlett:

Tom has conducted his BSBO Big Sit for Education, going above and beyond the nonprofit call of duty. That includes a 3:00 a.m. wake-up call, setup at Magee Marsh Wildlife Area by 4:30 a.m., and 5:00 a.m. start to the 12-hour birding marathon.

During those 26 years, Tom sat there a total of 312 hours, tallied a total list of 189 species, and raised more than \$125,000! The best part of all is that his efforts and dedication helped the BSBO education team reach THOUSANDS of students, changing their lives (and the world!) through the gift of the awareness and appreciation for birds and the natural world. Tom's Big Sit effort has been supported all these years by his lovely wife, Paula, and we can never thank these two amazing people enough!



THANK YOU TO OUR 2021 DONORS!

IN ADDITION TO THE DONATIONS LISTED BELOW, WE THANK EVERYONE WHO SUPPORTS BSBO THROUGH THEIR MEMBERSHIPS

\$50,000 AND HIGHER

ANONYMOUS
ANONYMOUS

\$10,000 - \$49,999

BARTLETT BIG SIT*
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MARK KLIMEK
JULENE M. MARKET
IRWIN & MELINDA SIMON
THE FREDERICK S. UPTON FOUNDATION

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NETWORK FOR GOOD

\$1,000 - \$4,999

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*Thank you to Tom and Paula Bartlett for continuing the Bartlett Big Sit every year!

WE APOLOGIZE FOR ANY ERRORS OR OMISSIONS.

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 JAMES & KATE HENLINE
 TOM HENNEMAN
 KATHRYN & DON HENRY
 GREG HEPPNER
 ROBERT HERMAN
 TOM & DIANE HERT
 CAROL HICKS
 PAMELA HIGGINBOTHAM
 ROBERT HIKIDA
 DAVID HILL
 MARY HILL
 CHRIS HILL
 DEBRA HILL
 NORRIS & PAT HINDS
 MARITA HIRT
 GARY & CHERYL HODGE
 TERRY HOENLE
 MATT & MELISSA HOLEWINSKI
 KATHY HOLLAND

PHIL & LOIS HOLLINGSWORTH
 ROBERT HOLLIS
 DAVID HOLZ
 HARMONIOUS HOMESTEAD
 IRMA HOOPS
 TRUDY HOPKINS
 WILLIAM HOUSER
 SUSAN & WILLIAM HOWE
 JEANNE HRENKO
 CARL HUFFMAN
 DAVID & CATHY HUNTER
 RONALD & CHRISTINA HUPRICH
 TIM HUTSON
 GARY & DENISE IAMS
 FRED INNAMORATO
 LINDA IRONS
 SALLY ISACCO
 BARBARA JACOBS
 MARTHA MOODY & MARTIN JACOBS
 MARTIN & LESLIE JAN
 BRENDA JANISH
 TAMMY JECHURA
 BILL JIROUSEK
 MARY JOHNSON
 ROBERT & SHIRLEY JOHNSON
 MARIE JOHNSTON
 DOUG & KRIS JOHNSTON
 MARK JOLIAT
 CAROLYN JONES
 WILLIAM L JONES
 TYLER JOSWICK
 KEVIN JOYCE
 CHARLES JULIAN
 LEIGH MAMLIN & JULIE REEVES
 ERIC JUTERBROCK
 BARBARA KAHLER
 COLLEEN KAMMER
 JOYCE KARPANTY
 MARY KAUFFMANN-KENNEL
 KENN & KIMBERLY KAUFMAN
 MEAGAN KEEFE
 GODELIEVE KEENEY
 TERESA KELLER
 DIANNE KELLOGG
 KELLEYS ISLAND AUDUBON CLUB
 DEBORAH A. KIBBEL
 JOHN & BEVERLEY KIRBY
 MICHAEL & PAULINE KLEIN
 KAREN KLEIN
 KATHERINE KLINE
 BARBARA KNAPP
 ALAN KNOWLES
 KEITH & WENDY KOHNKE
 JUDITH KOLESAR
 FELICIA KOPP
 LAURA KOZMINSKI
 CONNIE & MICKEY KRESS
 LAURA KRETZ
 WILLIAM KROSKY
 CHARITY KRUEGER
 JO ANN KUBICKI
 LOIS & LLOYD KUCK
 DEBORAH KUHN
 JEFF LAMSON
 CHRISTINE LANCE
 AMY LARDNER
 GRETCHEN LARSON
 KIMBERLY LASCOLA
 ROGER & CELESTE LAU
 SALLIE TRAXLER & JACK LAVERTY
 BONNIE LAW
 JEANNE LE BER
 DAVID LEATHERMAN
 ARCATA LEAVITT
 DENISE LESKO
 PAMELA LETTERMAN
 ANITA LIEBMAN
 NANCY LIGHTFOOT
 ANDERA LINDSAY
 B.J. & JON LITTLE
 ANN LIVINGSTON
 MIKE & CAROL LOMBARDI
 WALLACE & MARTHA LOWRY
 PAULA LOZANO

PAUL LUNN
 PAULA LUPINA
 DUANE & DAVID LUPKE
 JERRIE LUTMAN
 ED LUX
 LAURA MADDEN
 ANN MADDOX
 SUSAN MALKOWSKI
 JANICE MALLORY
 JERRY MANDEL
 CHRISTINE MANZEY
 LARRY MARLIN
 CHARLES MARTIN
 DAVID MARTIN
 KENNETH MARTIN
 GAIL MASON
 BERNIE MASTER
 JEREMY MAXWELL
 THOMAS MAY
 TRISH MCCARTNEY
 DONNA MCCARTY
 BRIAN MCCASKEY
 JOHN & PEGGY MCDEVIT
 MATT MCDONNELL
 KERI MARIE MCDONNELL
 GAYLE MCHENRY-TELLER
 CHRIS & ROBIN MCINTIRE
 RANAYE MCLAUGHLIN
 KAREN MCNAUGHTON
 ALAN & MARY MELNYK
 KATHRYN IVERSON & MIKE MENZEL
 ASHLEY MERRITT
 JOHN & MARY JANE MERSCHDORF
 MARY MICHAELIS
 DENNIS & TERRI MICHALSKI
 RICHARD MICKA
 VALERIE MICOL
 JANET MILES
 KATHERINE MILLER
 KIM MILLER
 MICHAEL MILLER
 IVAN MILLER
 ANNETTE MILLISOR
 JEAN MINNICK
 MIKE & MARGARET MINNS
 DOMINIC MIRARCHI
 JIM & DENISE MOLLENKOPF
 KAREN MOORE
 JACK MOORE
 ALEX MORAN
 ROSEMARY MORRIS
 SCOTT MORRISON
 ROBERT S. MORTON
 THOMAS MOSER
 ROBERT MOYER
 DIANE MUELLER
 JACK MANNING & KATHLEEN MUIR
 HAL P. MUNGER
 MICHAEL & SANDRA MURPHY
 KIM & DAVID MYLES
 ROGER & BRITT NIBERT
 JEAN NICHOLS
 KATHY NICHOLSON
 DON NIECE
 MARY NISSEN
 WILLIAM & DIANNE NOICE
 MICHAEL NOLAN
 JILL NOLL
 PATRICK O'BRIEN
 MAUREEN O'CONNELL
 STACY O'HAIR
 PAMELA O'NEILL
 WILLIAM OBERDICK
 BILL OBERJOHN
 T. JAMES OETTEL
 KEN OLDHAM
 JOHN OLEYAR
 CHARLES & JAYE OTTE
 DOUG OVERACKER
 DONNA OWEN
 DUGALD OWEN
 ANNE PANCELLA
 DORINA PARMENTER

APRIL PARRELLA
 PARSONS FAMILY FOUNDATION
 SAM & KERRY PATHY
 RANDY & DEBORAH PATRICK
 CHANCE PATZNICK
 JAMES & SUZANNE PAUFF
 KATHLEEN PAULIN
 JERRY PEACH
 BOBBY & CURTIS PEARSON
 GLEN PENQUITE
 MARY PERKINS
 SUSAN PERRIN
 KATHLEEN PETRARCA
 DIANE PFAFF
 PAM PHILLIPS
 M.J. PHILLIPS
 FRANK PHILLIPS
 JAMIE PIERMAN
 KATHY PINCHOT
 PLEDGELING FOUNDATION
 ALAN POJE
 MARCIA & JOSEPH POLEVOI
 DAN & LISBY POLLOCK
 NORMAN & BEVERLY POTTLE
 DALE PRESTON
 DAVID PRICE
 SUZANNE PURK
 DON QUAINANCE
 CAROLYN RAGAN
 JEAN RAMEY
 LISA RASCHIATORE
 SUSAN RASMUSSEN
 SARAH M. REED
 KAREN REED
 JANE REEVES
 MARY ANN RENZ
 THOMAS RHODES
 DON & JOANN RHODES
 MATTHEW RICE
 MARYANN RICHARDSON
 INDIA RIGGS
 JANETTE RIGHI
 JOANNE RIGHI
 JANE RIKER
 CAROL RIVCHUN
 JANE ROBB
 ROBERTA ROBERTS
 KEN & KATHY ROBERTS
 ALLEN & JOANNE ROBINSON
 ROCKLEDGE INN COTTAGES
 ROBERT ROHRBAUGH
 BECKY ROHRE
 JUDY KOLO ROSE
 ANN & HOWARD ROSENBERG
 MARK ROSENSTEIN
 PATRICIA ROSSI
 KENNETH ROTH
 JOYCE ROTH
 RANDY & SANDRA ROWE
 BRENT ROWLAND
 CONSTANCE RUBIN
 CYNTHIA RUDICK
 BILL & MARGE RUPP
 TOM & MARY RUST
 MARGERY RUTBELL
 ARLENE RYAN
 MARILYN RYAN
 JILL SACKMAN
 EDWARD SAMUEL
 DENNIS & JOANNE SAUL
 LISA SCHALLER
 DEB & JEFF SCHELLING
 REGINA SCHIELTZ
 STEPHEN SCHILLER
 ZACHARY SCHLANGER
 JONA SCHMITT
 JUDY SCHNAPP
 CARLTON SCHOOLEY
 SUSAN SCHRADER
 RON & PAT SCHRAMM
 MARY LOU SCHREFFLER
 DIANE SCHRIMPF
 DEBORAH SCHUSTER
 FRED AND PRISCILLA SCHWIER
 SUZANNE SEMMES
 STEVE & MARY ANN SERGIO

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 MIKE & MARILYN SHADE
 WILLIAM SHAFFER
 LISA SHARON
 MARTHA SHAW
 TOM SHEEHAN
 KATHY SHELTON
 SARA SHERICK
 JULES SHERMAN
 JODY SHIREMAN
 STEVE & ALICIA SHUFF
 AMY & MARK SIEVERT
 JIM & BECKY SILLERY
 LISA SILVERMAN
 VICTORIA SINDLINGER
 DON SKILLMAN
 CAROL SKOGLUND
 LINDA SKRZYNIECKI
 WILLIAM & BETH SLUZEWSKI
 ROB & SHARON SMART
 HEIDI SMIGELSKI
 CINDY SMIST
 JULIA & DAN SMITH
 DEBORAH SMITH
 FAITH & AL SMITH
 WENDY SMITH
 AARON SMOLLEY
 SHARON & JAMES SNIDER
 LAURIE SNYDER
 DAVE SNYDER
 GORDON SNYDER
 ELIEEN SOEDER
 RAYMOND QUERY & JENNY SOHN
 SHARON SORENSON
 MICHAEL SPRENG
 LINDA SQUIRES
 DIANA STACHO
 CINDY STAHL-YUHAS
 KARI STARON
 JOHN STARR
 STATE EMPLOYEES' COMMUNITY
 CAMPAIGN
 RUTH STEARNS
 GEOFFREY STEELE
 BRUCE STEHLING
 WILLIAM STIVER
 DAVID STRICKLER
 JOSEPH STRONG
 JOE & BONNIE SUDOMIR
 JOANNA SUTER
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 MICHAEL SWEENEY
 MARY SWIFT
 TOM TABATOWSKI
 CARLA TABER
 HOPE TAFT
 JEAN TATALIAS
 DEBORAH TAYLOR
 NIK TEICHMANN
 DAVID & GAYLE TELLER
 TIMON TESAR
 BENEVITY COMMUNITY
 IMPACT FUND
 CAROL THIERRY
 ROBERT THOBABEN JR.
 CHARLES THOMPSON
 RONALD THORN
 SHAUNA TINDALL
 TISBEST PHILANTHROPY
 NANCY TOGHILL
 LAURA TOTH
 AUBREY TRABBIC
 ELLIOT TRAMER & CHRISTINE MANZEY
 MARK & SHARON TRANOVICH
 TRI-MORAIN AUDUBON SOCIETY
 DIANNE & MARK TRIBO
 JOHN TRIMMER
 ROBERT & GAIL TURNER
 RICHARD TUTTLE
 LARRY & SARAH TWITCHELL
 TERRANCE & ELAINE VACHA
 LORI VAN HANDEL
 MARY VANCE

SPENCER VANDERHOOF
 MICHAEL VANDERHORST
 TAMMI VENTURA
 DONALD & NANCY VERHAEGHE
 KENNETH VINCIQUERRA
 LORRAINE VINOGRAD
 JERRY & PAT VITALE
 LAURIE VOSS
 KENDRA WADKINS
 MARCIA WALKER
 WALTER WALLENSTEIN
 DAVID WALLINGFORD
 JOHN WALTON
 JAMES WANAMAKER
 DORIS WANAMAKER
 LAURA & JIM WANTZ
 RICHARD & JANE WARD
 SUSAN WASMUND
 ROBERT WATSON
 LEON WEHMEYER
 GRETCHEN WEIHER
 WILLIAM & MARY WEIHER
 ALAN WEINBERG
 RUTH ANN WEISENAUER
 GEORGIA WELLES
 DAVID & HOPE WELLES
 ALAN WELLS
 KARL WERNER
 JOHN WESOLOWSKI
 ANN WETHERHEAD
 PAMELA WETHERILL
 JUSTINA WEYMAN
 DENNIS & NANCY WHALEN
 LISA WHALEN
 CHERYL & JERRY WHIPPLE
 LAURIE WHITE
 JEAN WHITE
 CHERYL WHITE
 PETER & POLLY WHITE
 JANE WICKER
 CAROL RUEGER & DAVID
 WIESENBERG
 BARBARA WILCH
 PETER & MARTHA WILCOCKSON
 STEPHEN WILD
 MICHAEL WILKINS
 JOHN & JUDY WILKINSON
 TRACI WILLIAMS
 DIANA WILLIAMS
 CHRIS & TERI WILLS
 DARRELL WILSON
 LARRY WILSON
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 CHERYL WOLFE-CRAGIN
 MARLENE WOO-LUN
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 SUSAN WYNN
 GARY & JAQUELINE YAMBERT
 DR. ISADORE & BARBARA YOUSHAK
 TODD YUHAS
 KAREN ZACH
 LYNN ZIMMERMAN
 BOB & GAIL ZIMMERMAN
 GARY ZIRULNIK
 BRIAN ZWIEBEL
 SUSAN ZWIERKO

THANK YOU TO OUR DONORS!

GIFTS UP TO \$100 CONTINUED

WE'RE GONNA FLY WITH A LITTLE HELP FROM OUR FRIENDS!

Be creative in your giving and make it joyful! In 1986, Warren Buffett told Forbes that he was giving his children "enough money so they would feel they could do anything, but not so much that they could do nothing."



Help BSBO while you shop at Amazon or Kroger or consider a Facebook Fundraiser!

Go to bsbo.org/help-bsbo-while-you-shop to learn more

AS YOU THINK ABOUT WHERE YOU WANT TO HAVE THE LARGEST IMPACT, CONSIDER THESE OPTIONS IN ADDITION TO CASH, CREDIT CARDS, AND CHECKS:

1

Life Insurance

- Make BSBO the owner of a current policy
- Make BSBO the beneficiary of a current policy
- Purchase a new policy and make BSBO the owner

2

Trust

- Charitable remainder trust
- Charitable lead trust

3

Will

- Beneficiary
 - Percentage
 - Dollar amount

4

Stocks and Mutual Funds

- Particularly good if they have appreciated

5

Retirement Accounts

- Qualified charitable distribution
 - From tax-deferred retirement account, such as a traditional IRA
- Make BSBO the beneficiary

6

Real Estate, Art, Jewelry

- These gifts are counted at fair-market value as determined by a qualified third-party appraiser subject to IRS rules and regulations

7

Donor-Advised Fund

- Immediate tax deductions with grants given over time
- Make BSBO the beneficiary

8

Other

- Make BSBO the beneficiary of your bank account
- Workplace giving/matching funds from employer
- Frequent Flyer monthly giving
- Payable on death and transfer on death beneficiary

Each of these donation strategies and giving vehicles offers different benefits, but in the end, what really matters is helping an organization that matters to YOU. The tax benefits you will receive are just icing on the cake.

Compare options, talk with a financial planner or tax advisor, then determine the best way to give based on your particular situation. Where and how do you want to create your legacy?

If you have already made a provision in your estate plans for BSBO, please let us know so we can include you in our Legacy Society. If you are considering modifying your paperwork to include BSBO, please reach out to us if you need help; we're here to make it easy for you. Contact our Development Director, Kimberly Danes, with any questions at all. Visit bsbo.org/donate to learn more!



Black Swamp Bird Observatory
Legacy Society

YOUR DOLLARS AT WORK

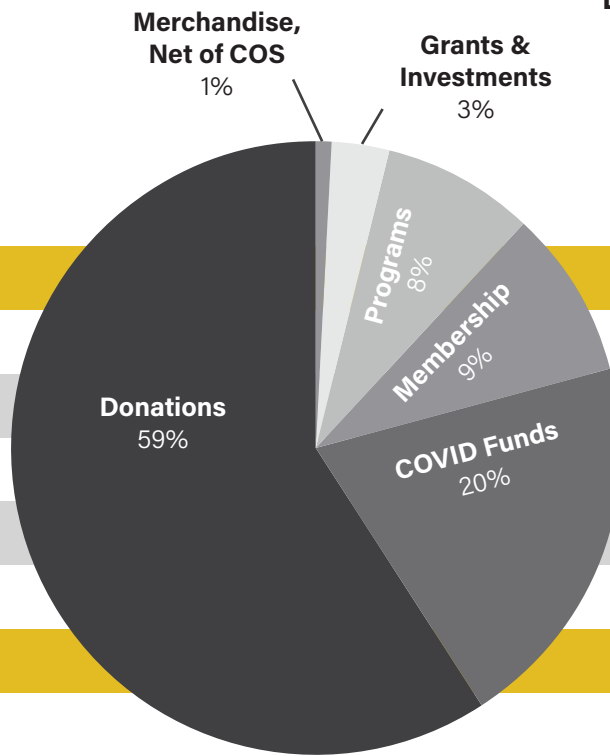
2021 FINANCIAL REPORT

January 1, 2021

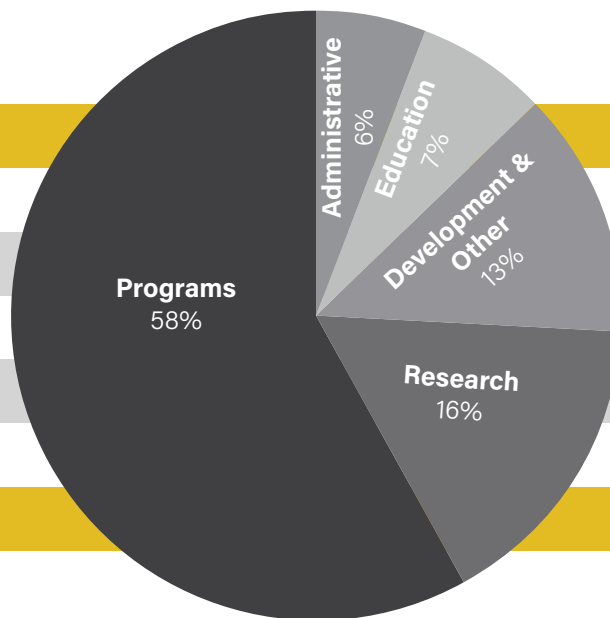
\$614,821

December 31, 2021

\$951,626



REVENUE



EXPENSES

2021 financials reflect operations during an almost entirely virtual year and do not represent revenue and expenses in a typical year.



The mission of the Black Swamp Bird Observatory is to inspire the appreciation, enjoyment, and conservation of birds and their habitats through research, education, and outreach.



bsbo.org



[@bsbobird](https://www.instagram.com/bsbobird)



staff@bsbo.org



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